

TAIWAN HOPAX CHEMICALS MFG. CO., LTD.

Major Resolutions of Board Meetings

Date of meeting	Major Resolutions
1.17.2023	<ol style="list-style-type: none"> 1. Approved 2023 Annual Operating Plan 2. Approved the Company to conduct derivative transaction 3. Approved the donations 4. Approved the Company to lend capital to subsidiaries 5. Approved the Company to procure product equipment from subsidiaries or the Company's affiliated company procure product equipment from each other 6. Approved the proposal of 2022 year-end bonus 7. Approved the 2022 year-end bonus distributions to directors and officers 8. Approved the proposal for 2023 operating bonus distribution
3.21.2023	<ol style="list-style-type: none"> 1. Approved the 2022 Parent Company Only and Consolidated Financial Statements. 2. Approved the 2022 Business Report and distribution of 2022 earnings. 3. Approved the Cash Distribution from 2022 earnings. 4. Approved the Internal Control Declaration for 2022. 5. Approved the amendment to "Rules and Procedures for Board of Directors Meetings". 6. Approved the re-election of directors. 7. Approved the candidate list of nine directors including four independent directors. 8. Approved the lifting of Competition Restrictions for Newly Elected Directors. 9. Approved the new replacement of chief information security officer. 10. Proposal for convening the 2023 general shareholders' meeting and related matters. 11. Approved the Company to conduct derivative transaction. 12. Approved the addition or renewal of banking facilities. 13. Approved the Company to provide the bank guarantee against the bank loan to subsidiaries. 14. Approved the proportion to the appropriation of directors' remuneration in 2022. 15. Approved the proportion to the appropriation of employees' remuneration in 2022.
5.11.2023	<ol style="list-style-type: none"> 1. Approved the 2023Q1 consolidated financial statements. 2. Approved the new replacement of corporate governance officer. 3. Approved the Directors and Officers insurance. 4. Approved the Company to conduct derivative transaction. 5. Approved the addition or renewal of banking facilities. 6. Approved the Company to provide the bank guarantee against the bank loan to subsidiaries. 7. Approved the amendment of " Regulations Governing the Remuneration of Directors and Members of Functional Committees "
6.29.2023	<ol style="list-style-type: none"> 1. Chairman and Vice Chairman Election 2. Remuneration Committee members Election 3. Audit Committee members Election
8.9.2023	<ol style="list-style-type: none"> 1. Approved the 2023Q2 consolidated financial statements. 2. Approved the Company to conduct derivative transaction. 3. Approved the Company to procure product equipment from subsidiaries or the Company's affiliated company procure product equipment from each other. 4. Approved the Company to adjust salary structure and 2023 salary adjustment.
11.9 2023	<ol style="list-style-type: none"> 1. Approved the 2023Q3 consolidated financial statements. 2. Approved the Company to conduct derivative transaction. 3. Approved the addition or renewal of banking facilities. 4. Approved the Company to procure product equipment from subsidiaries or the Company's affiliated company procure product equipment from each other. 5. Approved 2024 annual audit plan.